DE LA RECHERCHE À L'INDUSTRIE



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FOR A GROWING WORKFORCE IN THE NUCLEAR SECTOR

Philippe Corréa, Pascal Anzieu





www.cea.fr www-instn.cea.fr



WHAT IS INSTN?

The National Institute for Nuclear Science and Technology (INSTN) created by the French Government in 1956

- Strong links with French nuclear research laboratories and expertise (CEA in particular).
- To disseminate nuclear and industrial knowledge and know-how
- To provide a comprehensive academic offer from a technician up to a post-graduate level (PhD, degree in engineering)

60 years anniversary!

114 staff members on 5 sites in France 1,400 highly experienced teachers, lecturers and trainers

1,100 students (30% from abroad)

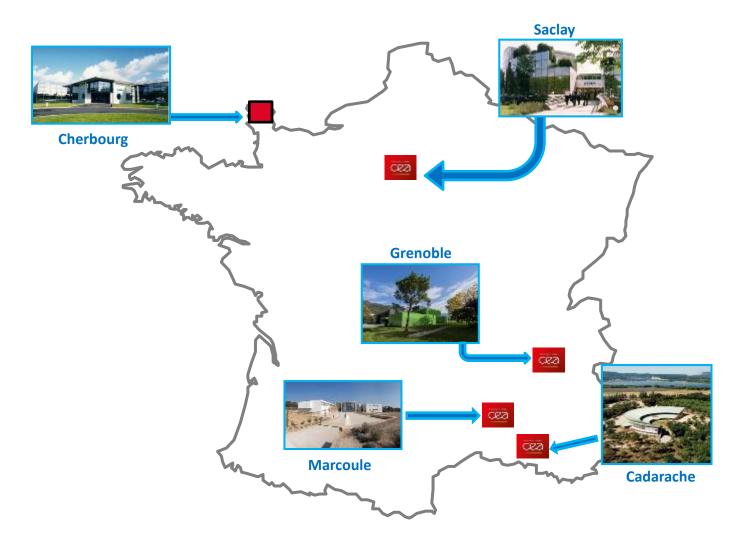
7,000 trainees per year







THE INSTN: 5 SITES IN FRANCE







OUR MISSONS

A Unique High Specialty Offer

Social Awareness

40% Students Education

In France and abroad

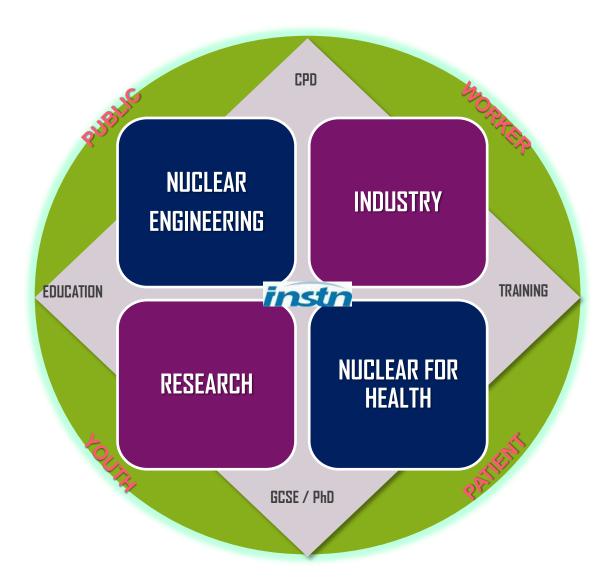
Industrial Needs

60% Professional Training





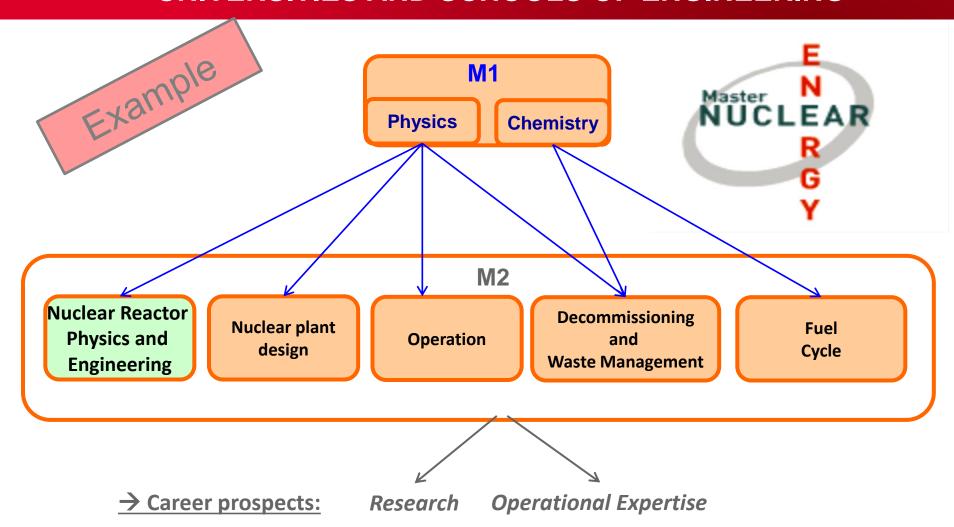
INSTN GLOBAL OFFER







AN ACADEMIC OFFER IN PARTNERSHIP WITH UNIVERSITIES AND SCHOOLS OF ENGINEERING







INSTN LEARNING FACILITIES

Worksite Schools for industrial training

- decontamination
- radiation protection





Laboratories for hands-on training

- radiochemistry
- radiation protection, detection & measurement

Information & Communication Technologies

- reactor numerical simulators
- research and industry computer codes







A UNIQUE SET OF ATTRACTIVE TOOLS

- Tools as the core of pedagogy
- Tools and facilities unique in France
- A system that meets the high regulatory requirements and market access











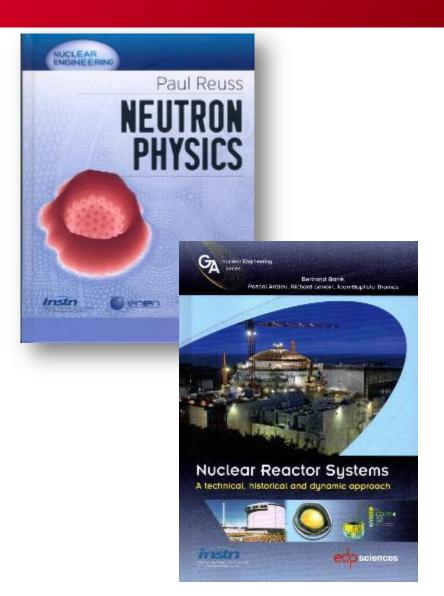
ISIS Training Reactor

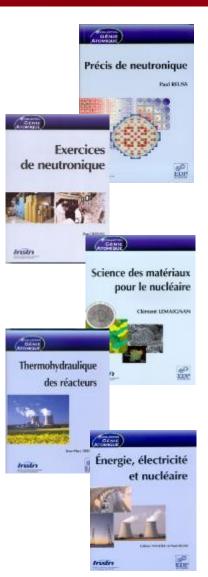


REFERENCE BOOKS IN NUCLEAR ENGINEERING











NUCLEAR WORKFORCE IN FRANCE

A sufficient capacity in current Education & Training infrastructure in France

Many industrial needs with growing demand for competencies and skills

But not enough candidates

lack of attractiveness of scientific and technical fields

INSTN takes into account industrial needs for competencies and skills through an effective entrepreneurial network

- Consistent localisation to implement an effective national E&T policy
- Students or trainees may have access to nuclear Industry and find jobs





















FROM INSTN MISSION TO INSTN OFFER

INSTN missions:

Integrate industry needs and social contexts;

- Cover all the jobs required for the construction, operation and maintenance of a nuclear reactor;
- Help the medical nuclear sector to increase competences and skills

Guarantee knowledge transfers through 'train-the-trainers' schemes' and academic involvement.

INSTN Offer:

Education and training to all levels of staff

From first level technicians to engineers, researchers, senior managers and Doctors.

Grants to take account of personal situations





PARTNERSHIPS AND RECOGNITION

Cooperation based on respect, preservation of national sovereignty and mutual profit.

- Joint educational programmes;
- Academic exchanges;
- Professional training exchanges;
- A twinning with a local 'Nuclear Academy'?







and a comprehensive human capacity building

- Evaluation and certification of competences;
- The development of a local supply chain













INSTN OFFER FOR A GROWING NUCLEAR WORKFORCE

- A unique, integrated, problem solving and attractive offer in nuclear E&T, for energy and medical sectors
 - From high school to PhD/MD.
- High-quality offer, world-class facilities, recognised degrees, certificates and continuous improvement



Integration of science and industry needs, partnerships in France and abroad apave





- Social awareness and Support to economic growth
 - through the development of a 'nuclear economy'





Commissariat à l'énergie atomique et aux énergies alternatives Centre de Saclay | 91191 Gif-sur-Yvette Cedex T. +33 (0)1 69 08 32 04 |

INSTN contacts:

Pascal Anzieu: Head of programmes and training

pascal.anzieu@cea.Fr

Philippe Corréa: Director

philippe.correa@cea.Fr