

How can nuclear stakeholders better work together to attract and develop the best talent -Pooling universities and research centers-

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Attract and develop

- Attract ≠ develop
- Attract:
 - Information to pupils, general public
 - Information to professionals from other sectors
- Develop:
 - Education (Bachelor/Master/PhD level)
 - Training (specialized courses for different target public, aim to develop, broaden or increase competences)

Research → E&T, competences → Nuclear application





■ Optimize competence building

How? Through education (theses, internships), training, OJT, WE, ...

■ Availability

- Inventory of existing courses, define gaps (ANNETTE survey)
- Communicate about them (databases → connected)
- Expertise, infrastructure, ... research centres can play important complementary role

■ Quality of courses, OJT and other competence building initiatives

■ Quality of the provider

■ Consistent approach cross borders

■ Coherent endorsement/recognition systems

■ Resources / financial support (from end-user)