

# Talent Management for Nuclear Power in Russian Federation

**Vladimir ARTISYUK** 

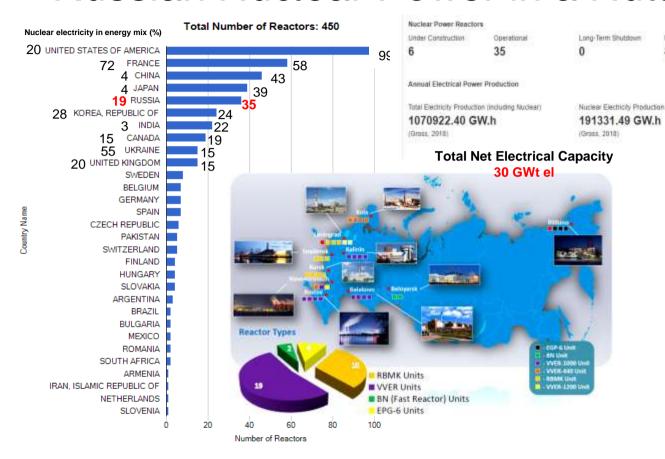
Advisor to Director General

# Contents



- Russian Nuclear Development in a Nutshell
- Pipeline of New Generation Specialists
- International Dimension

Russian Nuclear Power in a Nutshell



#### Bilibino NPP

4 units

Permanent Shutdown

Reactor type: EGP-6 Thermal Power: 65 MW

Electric Power: 12 MW

Cogeneration

U#1 1974-2019

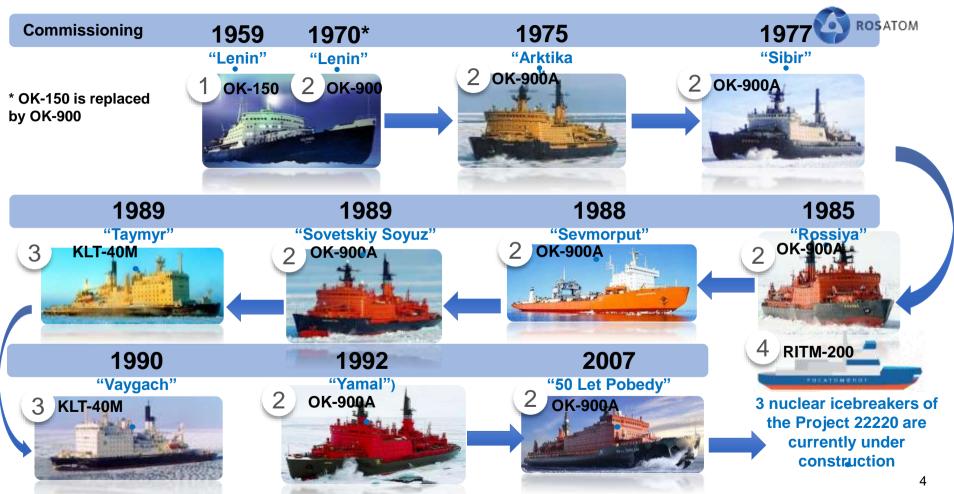
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# **Nuclear Icebreakers**



#### **Rosatom:**

# Some Achievements in 2020





**3 November, 12:03** Belarus NPP, Unit#1 (VVER-1200, Gem 3+.) connected to the grid. First kWt\*h were produced.



**3 October 18:00** Icebreaker "Arctica" ( 2 nuclear reactors RITM-200, 175 MWt each) during the sea trials reached the geographical North Pole (maximum ice thickness – 3 m).



**22 May,** Floating NPP "Academician Lomonosov" started commercial operation (2 nuclear reactors KLT-40S, total installed capacity – 80 MWt-el)

# Youth is Future

## WYF in Egypt (2017), 3200 participants from 113 Countries

World Youth Forum launched in 2017 with the initiative of young Egyptians and supported by President of Egypt



Mr Abdelfattah El-Sisi, President of Egypt

"Egypt's Youth are its hope... With their Enthusiasm and knowledge, Egypt's future will be built... And with their dedication Egypt will prevail"







Young people are at the heart of the 2030 Agenda

"This is important to all of us and especially to young people. Mr Achim Steiner. Today's generation of young people is the largest in **history**. They are more educated, active and connected than ever before. They have high aspirations for the future. They can be a powerful force for the SDGs."

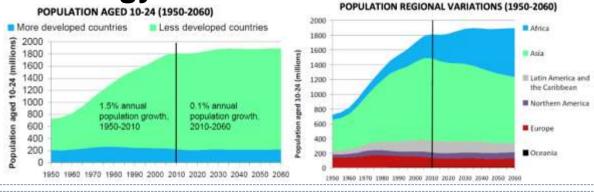
**Egypt Population Pyramid** 

On behalf of the UN Secretary-General Mr Achim Steiner addressed a message to youth at the WYF 2017

# Youth 2030: UN Youth Strategy

"The future of humanity and of our planet lies in our hands. It lies also in the hands of today's younger generation who will pass the torch to future generations."

2030 Agenda, paragraph 53



#### Today is the largest generation of young people ever -1.8. Billion (~90% in developing countries)

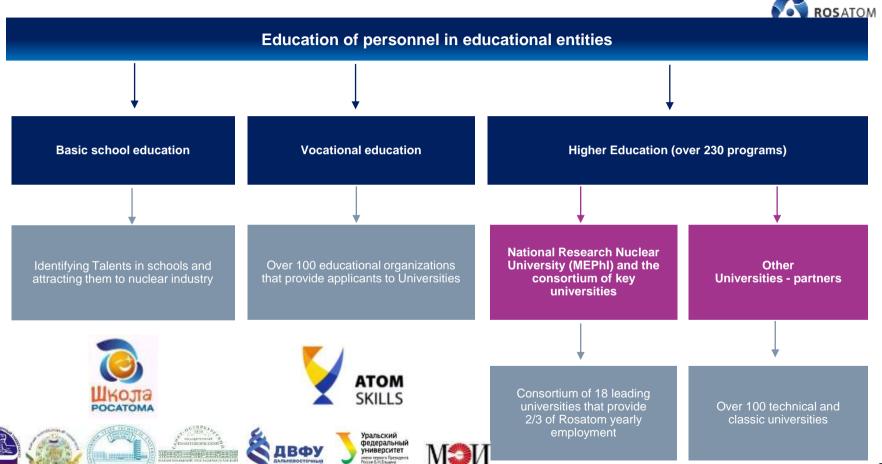


New York, 24 September 2018 – Youth 2030: The United Nations Youth Strategy, launched by Mr. Guterres at a high-level event of the 73rd session of the General Assembly

# SUSTAINABLE GOALS



# Rosatom E&T System





# Nuclear programs and initiatives National collaboration Consortium of Rosatom Target Universities © ROSATOM





18 Universities in 23 cities of 19 regions of Russia 60 years 21400+ of experience in international nuclear education students 10500+ 30758 postgraduates academic and staff doctoral students 500+ 20 **Nobel Prize** international business partners winners Cooperation with international organizations: ENEN, IAEA. WNU etc.

#### **Education Tracks Rosatom Target** 1-st level HE 2-nd level HE Universities Recruitment **Professional field** (Consortium) **Bachelor degree Key Master** Leading **Nuclear products** Content or partner country programs universities **Nuclear** power MEPHI, TPU SPbPU, Reactor, turbine, water **NPP** engineering NNSTU. MEU treatment... Bachelor of science (Physics) Exploitation of RR, Nuclear engineering TPU, MEPHI, SPbPU, RR, CNST, Nuclear isotopes, radiation of and applications NNTU. UFU Infrastructure materials Material science. RR, MEGA science Material science SPSU, MEPHI, UFU exploitation of mega projects Bachelor of science projects... engineering (electrical, Back-end/Final stages of chemical...) the life cycle, Nuclear MSU (Radiochemistry CNST. Nuclear Radiochemistry

department)

infrastructure -

radioactive waste, ...

Infrastructure

# International Partnership

# ROS ATOM

# UNIVERSITY AGREEMENTS

#### **Educational networks**

Staff (HE) re-training

- Joint Programs
- Guest lectures
- E-learning courses
- Summer/Winter Schools

- STARNET
- ENEN (ENEN-RU Forum)
- NEST

- TTT courses
- Scientific educational textbooks
- E-learning courses













Train-The-Trainers Course "NPPs with SMR: Main Aspects and Life-cycle"

15 to 26 March 2021, Nizhny Novgorod, Russia

#### **Organizers:**

- Nizhny Novgorod State Technical University named after R.E. Alekseev (NN
- Rosatom Technical Academy (Rosatom Tech)

The course is aimed at **faculty members and university management** involved in the initiation or development of nuclear curricula in universities of countries embarking on nuclear power programmes, in particular, seeking to develop nuclear power with **SMR** 

In cooperation with JSC «Afrikantov OKBM» -the chief designer of RITM-200 and KLT-40S SMRs

#### The main topics:

- NPPs with advanced SMR
- Design and technological solutions for SMR. RITM-200 and KLT-40S
- Development perspectives and application of NPPs with SMR
- Floating power units: status and options for future projects. Marine atomic water
   desalination complexes using energy modules with SMR
- SMR for perspective nuclear floating thermal power plants and vessels
- Probabilistic safety analysis for nuclear power plants with RITM-200 and KLT-40S reactor
- Approaches to classification and management. Issues of civil liability for nuclear damage during the construction and operation of SMR
- Physical protection for transportable NPPs with SMR
- Basic principles of nuclear power plant management
- Development of educational programmes on SMR technology

To apply contact head of project office "Nuclear Education Transfer" Mr. Ilia FILIPEV <u>ISFilipyev@rosatomtech.ru</u>

More info: <a href="http://rosatomtech.com/train-the-trainer-courses-for-university-faculty-members/">http://rosatomtech.com/train-the-trainer-courses-for-university-faculty-members/</a>

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#### **ROSATOM: International Training Activity on SMRs ROS**ATOM



FNPP "Akademik Lomonosov", Pevek











Training course on "Simulation Codes for Safety Assessment of SMR and VVER-type reactors". 03-06.02.2020/16 participants









SV on SMR's and floating 16 - 27 October, 2017/ Financing - IAEA (TC)/ 4 participants

Three Training Courses on HTGR/SMR technology /November- December, 2017./ Total:14 participants



SV on floating NPP and fast reactor SMR technology. Training on floating NPP and fast reactor SMR technology 28.11-16.12.2016/ 3 participants

Training Course on "The Assessment of Advanced Pressurized Water Reactors Utilization in New-comer Countries" 09-13.11.2015/5 participants

2017



The Training Seminar on "Introduction to the Liquid Metal Fast SMR Technology"

29.09.-04.10.2013/ 14 participants

2011 The Technical Workshop on the topic "The Development of Curricula for Training of Foreign Specialists in Small-Power Nuclear Plants in Russia" 7.06.2011





2013











# **Making Use of International Platforms**



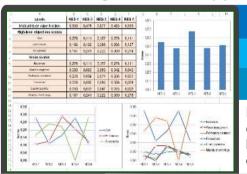
An intensive 3-days group work on considering SMRs as a harmonization option for energy mix has been held at the Joint Russia-IAEA Nuclear Energy Management School for Young Professionals 2019

#### **OBJECTIVES**

DISCUSS DEPLOYMENT OF DIFFERENT SMR **TECHNOLOGIES IN A GIVEN REGION BY** PERFORMING A COMPARATIVE EVALUATION

#### PREPARE AND PRESENT YOUR FINDINGS

#### IAEA INPRO KIND-ET Tool



**USER-FRIENDLY** 

**EASY TO USE** 

**FLEXIBLE** 

Four region dedicated groups completed their projects using IAEA INPRO Excel-based tool for comparative evaluation – KIND-ET

#### SMRs AND REGIONS



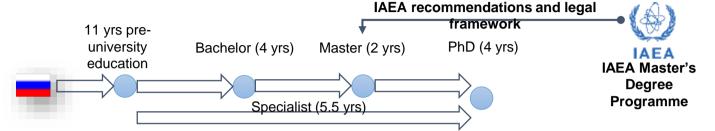
Group projects indicated potential benefits and challenges of SMRs deployment and were evaluated and discussed over with NEM School experts





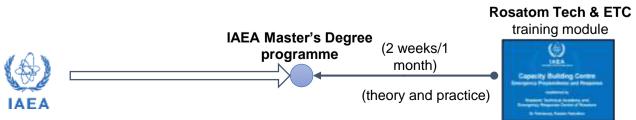
# EPR Education Track in Russia and Synergy with the IAEA MSc Programme





- The Federal State Educational Standard of Higher Education 20.03.01 Technosphere Safety (Bachelor's degree programme) – adopted in 2016
- The Federal State Educational Standard of Higher Education 20.04.01 Technosphere Safety (Master's degree programme) – adopted in 2015
- Graduates can apply for vacant positions providing for employment in the field of emergency preparedness and response at the enterprises of ROSATOM





## A Look into the INPRO's Future











MAIN TOPIC - SMALL MODULAR REACTORS

Small modular — reactor

INPRO MSc

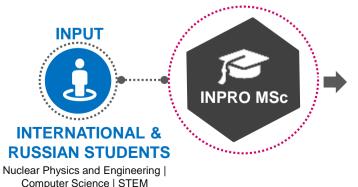
INPRO MASTER'S
PROGRAMME
for nuclear and STEM
graduates











**Environment and Waste Management** 

Role of Technological and Institutional Innovations

#### **OUTPUT - CORE COMPETENCIES**

Apply information technology and numerical analyses for modelling, analysis and problem solving

Use analytical tools developed in the IAEA and Russian Federation for long-term energy planning

Examine nuclear energy systems sustainability based upon INPRO Methodology in the areas:

- Environment
- Safety
- Proliferation Resistance
- Waste Management
- Infrastructure
  - Economics



#### **OUTCOME - END RESULTS**

Strategic and long-term energy planning in support of the development of national position concerning the start of a nuclear power programme

Building trust and increasing awareness of the INPRO activities to promote peaceful uses of nuclear energy under auspices of the IAEA



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Apply principles of project management

# Feedback from trainees from emerging countries



#### **Expectations from SMR deployment**

- Diversification of power sources (reduce dependence on fissile fuel);
- Reduction of carbon footprint (substitute coal plants);
- Water desalination;
- Industrial heat;
- Power supply for remote areas;
- Increased intellectual potential of nation;
- Emerging new industrial option s through localization including manufacturing.
   Increasing the level of national technological development.

# Feedback from trainees from emerging countries

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### **Expectations from vendors**

- Support in development nuclear power infrastructure (owner/operator, regulatory body);
- Support in establishing national system of HRD;
- Localization;
- Attractive financing models;
- Referent SMR in vendor country.

# Thank you for your attention

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